



PROFILES OF BOARD NOMINEES AND APPOINTEES
For the Board term from March 2022 to March 2025

1. LIST OF BOARD NOMINEES



Essa Mohamed Najibi

Nationality	Bahraini
Status/ Appointed By	Non-Executive/Independent
Current Membership Duration	12 years
Current Committee Membership	<ul style="list-style-type: none"> Chairman of the Nomination, Remuneration and Governance Committee Member of Corporate Social Responsibility Committee
Qualification	Bachelor of Civil Engineering
Experience	Over 36 years of experience in directorship and executive positions in the real estate sector, in addition to managing the family businesses.
Board Memberships	<ul style="list-style-type: none"> Chairman - Fraser Suites Seef-Bahrain W.L.L. Chairman - Seef Entertainment W.L.L. Chairman - Lama Real Estate W.L.L. Chairman - Najibi Investment Company B.S.C.(C). Chairman - United Commercial Services Co. Chairman - AlKhulood Capital Co. W.L.L. Co-Chairman - AlSouq Real Estate Company W.L.L. Vice Chairman - Bahrain Scrapmould Company W.L.L. Vice Chairman - Crown Industries B.S.C.(C). Director - Binaa Al Bahrain W.L.L. Director - Gulf Air B.S.C.(C) Director - The Malls Real Estate Development B.S.C.(C) Director - Lona Real Estate B.S.C.(C) Member of the Board of Trustees, Director and Chairman of Executive Committee - Royal University for Women
Positions in other key regulatory, government or commercial entities	Founding Member and Chairman of Najibi Investments B.S.C.(C).
Shareholding (including Connected Persons)	1,633,457 shares (0.355%) - Indirect Ownership



Mr. Yusuf Ahmed Al Hammadi

Nationality	Bahraini
Status/ Appointed By	Executive/Non-Independent
Current Membership Duration	15 years
Committee Membership	Member of the Audit Committee
Qualification	<ul style="list-style-type: none"> • Master of Business Administration (MBA) - University of Bahrain • Leadership Development Programme - University of Virginia (USA) • CFO Strategic Leadership Programme - Ivey Business School (Canada)
Experience	Over 32 years of experience in conventional and Islamic banking
Board Memberships	<ul style="list-style-type: none"> • Chairman - Muharraq Mall Co. W.L.L. • Director - Lama Real Estate W.L.L. • Director - Fraser Suites Seef-Bahrain W.L.L. • Director - Seef Entertainment W.L.L. • Director - Delmon 1 Co. W.L.L. • Director - PK Development Co. W.L.L. • Member of the Board of Trustees, Director and Head of Finance Committee - Ibn Khuldoon National School • Director - WAQF Fund (Central Bank of Bahrain)
Positions in other key regulatory, government or commercial entities	Executive Manager - Head of Financial Control and Administration at Kuwait Finance House (Bahrain) B.S.C.(C)
Shareholding (including Connected Persons)	None



Sattam Sulaiman Al Gosaibi

Nationality	Bahraini
Status/ Appointed By	Non-Executive/ Independent
Membership Duration	12 years
Current Committee Membership	<ul style="list-style-type: none"> Chairman of the Executive Committee Member of the Nomination, Remuneration and Governance Committee
Qualification	<ul style="list-style-type: none"> Bachelor of Accounting (BSc) - King Fahad University (KSA) Master of Business Administration (MBA) - DePaul University (USA)
Experience	<p>Over 26 years of experience in Islamic banking and directorship in the real estate sector</p> <ul style="list-style-type: none"> Director - Fraser Suites Seef-Bahrain W.L.L. Director - Seef Entertainment W.L.L. Director - LAMA Real Estate W.L.L. Director - Binaa Al Bahrain W.L.L. Director - Gulf Real Estate Development Company S.S.C.(C) Vice Chairman - Capital Real Estate Company B.S.C.(C) Director - Gulf Holding Company K.S.C. Director - Naseej B.S.C.(C). Director - Locata Corporation PTY Limited Director - Bahrain International Golf Course Company B.S.C.(C) Director - Al Areen Hotels W.L.L. Director - INJAZ Bahrain Member of the Board of Trustees - Ibn Khuldoon National School
Board Memberships	
Positions in other key regulatory, government or commercial entities	Chief Executive Officer of Khaleeji Commercial Bank B.S.C.
Shareholding (including Connected Persons)	240,000 shares (0.052%) - Indirect Ownership



Mr. Abduljalil Mohamed Janahi

Nationality	Bahraini
Status/ Appointed By	Executive/ Non-Independent
Current Membership Duration	12 years
Current Committee Membership	Member of the Executive Committee
Qualification	<ul style="list-style-type: none"> • Master of Civil Engineering/ Construction Management (MSc) - The Catholic University of America (USA) • Bachelor of Civil Engineering - University of Bahrain • Diploma in Building Management - City & Guilds of London Institute (UK)
Experience	Over 37 years of experience in project management and civil engineering
Board Memberships	<ul style="list-style-type: none"> • Director - Muharraq Mall Co. W.L.L. • Director - Fraser Suites Seef-Bahrain W.L.L. • Director - Seef Entertainment W.L.L. • Director - Diyar Al Muharraq W.L.L. • Director - Diyar Al Muharraq Housing Development Co. W.L.L. • Director - Diyar Al Bareh Real Estate W.L.L. • Director - Diyar Al Naseem Real Estate W.L.L.
Positions in other key regulatory, government or commercial entities	Senior Manager - Head of Real Estate Projects Management at Kuwait Finance House (Bahrain) B.S.C.(C).
Shareholding (including Connected Persons)	5,000 shares (0.001%) - Direct Ownership



Mr. Hesham Abdulrahman Al Rayyes

Nationality	Bahraini
Status/ Appointed By	Non-Executive/Non-Independent
Current Membership Duration	9 years
Committee Membership	Member of the Nomination, Remuneration and Governance Committee
Qualification	<ul style="list-style-type: none"> • Bachelor of Quantity Surveying - Portsmouth Polytechnic University (UK) • Member of The Council for Regulating the Practice of Engineering Professions (CRPEP) • Member of Royal Institute Chartered Surveyors (UK)
Experience	Over 36 years of experience in quantity surveying and project management.
Board Memberships	<ul style="list-style-type: none"> • Director - Fraser Suites Seef-Bahrain W.L.L. • Director - Seef Entertainment W.L.L. • Owner and Managing Director - Dar Al Huda Apartments W.L.L. • Director - Sheikh Essa Bin Salman Al Khalifa Educational Trust
Positions in other key regulatory, government or commercial entities	Owner and Chief Executive Officer of HAJ Quantity Surveyors W.L.L.
Shareholding (including Connected Persons)	100,000 shares (0.022%) - Direct Ownership



Mr. Fuad Ali Taqi

Nationality	Bahraini
Status/ Appointed By	Non-Executive/ Independent
Membership Duration	6 years
Committee Membership	Chairman of the Audit Committee
Qualification	Master of Business Administration (MBA) - University of South Wales (UK)
Experience	Over 34 years of experience in conventional and Islamic banking
Board Memberships	<ul style="list-style-type: none">• Director - Fraser Suites Seef-Bahrain W.L.L.• Director - Seef Entertainment W.L.L.• Vice Chairman of the Board of Directors, Member of the Board of Trustees and Member of the Finance Committee-Ibn Khuldoon National School
Positions in other key regulatory, government or commercial entities	N/A
Shareholding (including Connected Persons)	40,000 shares (0.009%) - Direct Ownership



Mr. Hamed Yousef Mashal

Nationality	Bahraini
Status/ Appointed By	Executive/Non-Independent
Current Membership Duration	3 years
Committee Membership	<ul style="list-style-type: none"> Member of the Executive Committee
Qualification	<ul style="list-style-type: none"> Master of Business Administration (MBA) - University of Warwick [Warwick Business School] (UK) Bachelor of Computer and Business Studies (BSc) - University of Warwick [Warwick Business School] (UK) MRICS - Royal Institute of Chartered Surveyors Chartered Financial Analyst (CFA) Project Management Professional (PMP)
Experience	<p>Over 16 years of experience in conventional and Islamic banking</p>
Board Memberships	<ul style="list-style-type: none"> Director - Fraser Suites Seef-Bahrain W.L.L. Director - Seef Entertainment W.L.L. Director - Liquidity Management Centre B.S.C.(C). Director - Bayan Group for Property Investment W.L.L. Director - Baytik Bahrain Real Estate Holding Company W.L.L. Director - Baytik Investments One W.L.L. Director - Baytik Investments Two W.L.L. Director - Diyar Al Naseem Real Estate W.L.L. Director - Bridge W.L.L. Limited (Cayman Islands) Executive Committee Member - Diyar Al-Muharraaq Co. W.L.L. Technical Committee Member - PK Development W.L.L.
Positions in other key regulatory, government or commercial entities	Head of Retail Banking at Kuwait Finance House (Bahrain) B.S.C.(C)
Shareholding (including Connected Persons)	18,400 shares (0.004%) - Direct Ownership



Dr. Fay Abdulla Al Khalifa

Nationality	Bahraini
Status	Non-Executive/Independent
Current Membership Duration	Not Applicable
Qualification	<ul style="list-style-type: none"> • PhD in Urban Sustainability and Cultural Change - University of Sheffield (UK) • Master of Building Conservation and Urban Regeneration - University of Sheffield (UK) • Bachelor of Science in Architecture (BSc) - University of Bahrain
Experience	Over 7 years of experience in the field of academia, organisational change, digital transformation, smart sustainability and its application in the real estate sector.
Board Memberships	<ul style="list-style-type: none"> • Chairwoman - Bahrain Smart Cities Society • Board Member - Technology and Business Society • Board Member - UK Alumni Network Bahrain (British Council) • Board Member- Bahrain Arch Youth Programme • Executive Committee Member - Regional Center of ICT • Executive Committee Member- E-learning officials in Universities and Higher Education Institutions of the GCC
Positions in other key regulatory, government or commercial entities	Director of E-learning and Assistant Professor in College of Engineering at the University of Bahrain
Shareholding (including Connected Persons)	None



Bader Saeed Ali AlHawaj

Nationality	Bahraini
Status	Non-Executive/Independent
Current Membership Duration	Not Applicable
Qualification	<ul style="list-style-type: none">• High Diploma in Human Resources Management - CIPD (UK)• Professional Project Management (PMP) (USA)• Diploma in Business Administration• Diploma in Mechanical Engineering - Bahrain Training Institute• First Diploma in Mechanical Engineering - Bahrain Training Institute
Experience	Over 11 years of experience in senior management positions in the fields of marketing, sale, leasing, development and management of residential and commercial properties for major developers and investors both locally and internationally.
Board Memberships	None
Positions in other key regulatory, government or commercial entities	General Manager - Kingdom Homes Real Estate
Shareholding (including Connected Persons)	None



Meshal Salman Hamad Al-Shaikh

Nationality	Bahraini
Status	Non-Executive/ Independent
Current Membership Duration	Not Applicable
Qualification	<ul style="list-style-type: none">• Bachelor of Science (BSc) in Accounting - Bahrain Polytechnic (Bahrain)• Chartered Certified Accountant (CCA) Candidate (in progress)• Chartered Financial Analyst (CFA) Candidate (in progress)
Experience	Over 5 years of experience in banking and financial services, namely trade finance, treasury operations, electronic payments and business development.
Board Memberships	None
Positions in other key regulatory, government or commercial entities	Supervisor of Electronic Funds Transfer Payments - The Benefit Company B.S.S (C)
Shareholding (including Connected Persons)	73,970 shares (0.016%) - Direct Ownership



Maisa Ahmed Al Haddad

Nationality	Bahraini
Status	Non-Executive/Independent
Current Membership Duration	Not Applicable
Qualification	<ul style="list-style-type: none">• Master of Science (MSc) in International Securities, Investments and Banking - The University of Reading (UK)• Bachelor of Science (BSc) in Chemical Engineering - University of Bahrain (Bahrain)• Women on Boards, Empowering Women in Directors - GCC Board Directors Institute in collaboration with The Financial Academy (Saudi Arabia)• University of Cambridge Sustainable Finance Programme - University of Cambridge [Cambridge Institute for Sustainability Leadership] (UK)• Oxford Executive Leadership Programme - University of Oxford [Said Business School] (UK)• Associate Member - GCC Board Directors Institute• Member - Diversity on Board
Experience	Over 20 years of experience in finance, namely fixed income markets and MENA and GCC credit, with broad experience in environmental, social and governance frameworks.
Board Memberships	None
Positions in other key regulatory, government or commercial entities	Vice President - Senior Portfolio Manager in Treasury Investment - Gulf International Bank B.S.C.(C).
Shareholding (including Connected Persons)	None



Tareq Fadhul Amin Wafa

Nationality	Bahraini
Status	Non-Executive/Independent
Current Membership Duration	Not Applicable
Qualification	Bachelor of Commerce in Business Administration with a minor in Finance and Banking - University of Kuwait (Kuwait)
Experience	Over 22 years of experience in business consultancy to GCC governmental entities and private local and international companies, trade relations, security solutions, trade of aircraft spare parts, international brokerage, telecommunication systems' maintenance, oil and gas brokerage, insurance, marketing, media and communications.
Board Memberships	<ul style="list-style-type: none"> • Chairman - Tricom Group W.L.L. • Chairman and Founder - Boffetti GCC W.L.L. • Chairman and Chief Executive Officer - Further Communication W.L.L • Vice Chairman and Managing Partner - KW Ventures W.L.L • Director - Plane Enterprises Limited (UK) • Director - Leonardo S.P.A Foreign Branch Company • Member - Italian Bahraini Friendship Association • Founding Member - Bahrain German Friendship Association • Member - World Economic Forum • Member - Skal International Bahrain
Positions in other key regulatory, government or commercial entities	Chief Executive Officer - Tricom Group W.L.L.
Shareholding (including Connected Persons)	40,000 shares (0.009%) - Direct Ownership

2. LIST OF BOARD APPOINTEES

2.1 Royal Humanitarian Foundation



Dr. Mustafa Ali Al Sayed - Vice Chairman

Nationality	Bahraini
Status/ Appointed By	Non-Executive/Independent (Royal Humanitarian Foundation)
Current Membership Duration	12 years
Committee Membership	<ul style="list-style-type: none"> • Chairman of Social Responsibility Committee • Member of the Nomination, Remuneration and Governance Committee
Qualification	<ul style="list-style-type: none"> • Doctorate in Industrial Management (PhD) - University of London (UK) • Master of Industrial Management - University of Dublin (Ireland) • Bachelor of Mechanical Engineering - University of Portsmouth (UK)
Experience	Over 46 years of experience in executive positions in key governmental and private institutions
Board Memberships	<ul style="list-style-type: none"> • Vice Chairman - Fraser Suites Seef - Bahrain W.L.L. • Vice Chairman - Seef Entertainment W.L.L. • Vice Chairman - Family Microfinance House B.S.C.(C) • Director - Nass Corporation B.S.C. • Member of the Board of Trustees - Egyptian Zakat House • Director - Bahrain Health and Safety Society
Positions in other key regulatory, government or commercial entities	Secretary General of Royal Humanitarian Foundation
Shareholding (including Connected Persons)	None

2.2 Social Insurance Organisation (Pension, Military and Civil Funds)



Mrs. Eman Mustafa Al Murbati

Nationality	Bahraini
Status/ Appointed By	Non-Executive/Independent (Social Insurance Organisation)
Current Membership Duration	6 years
Committee Membership	<ul style="list-style-type: none"> • Member of the Audit Committee • Member of Corporate Social Responsibility Committee
Qualification	Bachelor of Accounting - Cairo University (Egypt)
Experience	Over 38 years of experience in key positions in the Social Insurance Organisation
Board Memberships	<ul style="list-style-type: none"> • Director - Fraser Suites Seef - Bahrain W.L.L. • Director - Seef Entertainment W.L.L.
Positions in other key regulatory, government or commercial entities	Chief Executive Officer of Social Insurance Organisation
Shareholding (including Connected Persons)	None



Mr. Mohamed Ebrahim Al Bastaki

Nationality	Bahraini
Status/ Appointed By	Non-Executive/Independent (Social Insurance Organisation)
Current Membership Duration	3 years
Committee Membership	Member of the Executive Committee
Qualification	<ul style="list-style-type: none">• Master of Business Administration (MBA) - University of Glamorgan (UK)• General Management Programme - Harvard Business School (USA)• The Gulf Executive Development Programme - University of Virginia [Darden Business School] (USA)• Executive Management Diploma - University of Bahrain
Experience	Over 42 years of experience in executive positions in financial institutions.
Board Memberships	<ul style="list-style-type: none">• Chairman - The BENEFIT Company B.S.C.(C)• Chairman - SINNAD W.L.L.• Vice Chairman of Board of Trustees - The Kingdom University• Director - Fraser Suites Seef - Bahrain W.L.L.• Director - Seef Entertainment W.L.L.• Director - Social Insurance Organisation• Director - Osool Asset Management B.S.C.(C).
Positions in other key regulatory, government or commercial entities	N/A
Shareholding (including Connected Persons)	None